

Part-time Pastoral Worker Personnel Specification

Job Title: Pastoral Worker

	Essential	Desirable
Qualifications / Attainments	Third level education - degree or equivalent. (Where this level of qualification is not held, demonstrated experience in this field of activity will be deemed equivalent). Be able to demonstrate an understanding of the principles and practice of Pastoral Care (Christian ministry, spiritual guidance, and prayer ministry). A full current driving licence and access to own transport enabling the post holder to drive in Northern Ireland.	Study in relevant area or pastoral care, youth/children's ministry or theology
Relevant Experience	Experience of giving pastoral care to people in need in a church-based setting. Experience of helping people understand basic concepts of Christian faith.	Experience of church-based pastoral work as part of a team
Special attributes	Able to demonstrate: Ability to build pastoral relationships with people in need Ability to apply Biblical truth to pastoral situations Ability to pray thoughtfully and appropriately with people in need Ability to work with a team, take direction and use initiative	

	Ability to work with and lead a team of volunteers Ability to handle confidential information with sensitivity Ability to liaise with other agencies for provision of resources and possible referral of members Good time management skills Good written and verbal communication skills	
General Intelligence	Able to understand sensitive and complex pastoral situations	
Special Circumstances	Demonstrate a mature Christian faith and committed to working within the doctrine, ethos and practice of the Presbyterian Church in Ireland and this congregation.* Access to personal transport. Willingness to have full Access NI check. Ability to work irregular hours.	

* This will be explored further at interview